



FURTHER INFORMATION

Director of Progression Guidance

The College

The College is situated just outside Esher, in attractive grounds in Thames Ditton, and is well served by public transport. Thames Ditton rail station is two minutes walk away and Esher rail station about 12 minutes. Both provide a direct link to central London. The core business of the College is the full-time education of 16-18 year old students, all of whom study level 3 courses. Within this context, the College has an inclusive, open access approach, recruiting students from over 115 different schools in North Surrey and the London boroughs, with a College roll of approximately 2050 students. The result is a rich and diverse student population. Applicants from the three most local postcodes, from schools without sixth forms in a defined geographical area and from siblings of current and former students all have guaranteed status. Incidentally, of all application categories, siblings consistently give us the highest conversion of applicant to enrolment. Those who know us best are most likely to come. All other applicants have open status and places are allocated by ballot.

The College has a strong reputation in the area and is highly over-subscribed, with applications closing nine months before enrolment begins. The College's popularity is principally based on academic achievement and successful progression, as well as a more mature and informal learning environment which lays the foundations for future success. Despite relatively modest entry requirements, it has an established track record in delivering impressive examination results. As a result, the College was judged 'outstanding' by Ofsted for all areas when recently inspected in September 2022. It is most pleasing that the report reflects the College that we all know well and is a fair reward for all the hard work that our staff have invested into the College and its community over the many years.

The estate has benefited from significant investment over the last ten years or so and the result is a campus fit for the 21st century, with modern, specialist buildings and facilities. A new Study Centre and a Performing Arts block were opened for the start of the 2022/23 academic year and four temporary classrooms to help manage the College response to the increase in GLH.

The College is firmly rooted in its local community. Outside of core hours, the facilities are offered for evening lettings (including a new, in-demand 3G pitch) as part of its commitment to the community it serves. The College is a recognised centre of excellence for accredited counselling and life skills courses for adults. Both lettings and adult learning provide additional, non-ESFA income.

The Post

The successful applicant will join the senior management team of the College. The Job Description summarises the broad range of responsibilities attached to this role. This includes managing the three members of specialist Progression Guidance staff, as well as having responsibility for elements of other staff member's roles. This is a significant cross-College role and the successful applicant will be working with a range of stakeholders and continuing to build on the excellent work of their predecessor. The role comes with a teaching commitment of 11 teaching sessions per week. As with all leadership positions at the College, the successful candidate will have the opportunity to progress by two further points on the leadership spine, subject to a successful professional review. Pay progression is on a biennial basis.

For an informal chat about the post please contact Kate Parsons Assistant Principal – Student Services.

College Hours

College teaching periods start at 8.55 am and end at 4.15 pm. Each teaching period is 65 minutes.

Salary: Starting salary £51,872.00 annum, inclusive of fringe area allowance (pay award pending). Within the salary range for this position, there will be opportunities for two points of pay progression on the leadership pay spine.

Applications: Completed application forms should be returned to:

The HR Manager
Esher Sixth Form College
Weston Green Road
Thames Ditton
Surrey KT7 0JB
Email: jobs@esher.ac.uk

Closing Date: **12 noon, Tuesday 2nd May 2023**
Interviews for short-listed candidates will take place on Tuesday 9th May

