

**HEAD OF SOCIOLOGY  
PERSON SPECIFICATION**

As well as meeting the criteria listed below, the successful candidate will have provided a strong supporting statement explaining their reasons for applying for the post and addressing the responsibilities identified in the Job Description.

**ESSENTIAL:**

The successful candidate will:

**Qualifications**

- Be a graduate with a teaching qualification.

**Experience and Skills**

- Have the experience and ability to successfully teach A level Sociology.
- Have excellent communication skills.
- Have good organisational ability and administrative skills, being able to prioritise effectively.

**Professional qualities**

- Have enthusiasm for teaching and for Sociology.
- Inspire learning and promote success.
- Have high expectations of all students.
- Be committed to fieldwork and residential field trips.
- Post 16 teaching experience.
- Be aware of, and sympathetic to the needs of 16-19 year old students.
- Have a strong knowledge of current issues in the 16-19 Sociology curriculum.
- Be committed to the ethos of an open access sixth form college and play a full part in the life of the College.
- Be competent in, and committed, to being a tutor to a group of students.
- Enjoy working as part of a team with a collaborative approach to the development of teaching and learning resources.
- Be committed to teaching on the College's Extension Studies programme.
- Be committed to continued professional development.

**DESIRABLE:**

- Have experience of examining the subject.
- Have experience of leading a team.
- Have knowledge and understanding of quality assurance/improvement processes.
- Have aspiring Head of Department (or equivalent) training.
- Have experience of managing a budget.
- The ability to teach other subjects would be an asset but this is by no means a requirement.