

**PERSON SPECIFICATION  
SPECIALIST TEACHER  
Full time/substantial part time  
Permanent**

As well as meeting the criteria listed below, the successful candidate will have provided a strong supporting statement explaining their reasons for applying for the post and addressing the responsibilities identified in the Job Description.

**ESSENTIAL**

The successful candidate will:

**Qualifications**

- Be a graduate with a teaching qualification.
- Ideally have completed a SpLD qualification (we will consider candidates who are currently working towards achieving this qualification)

**Experience and Skills**

- Experience as a classroom teacher
- Experience of working with students with additional learning needs, ideally in the post 16 sector
- The ability to advise subject teachers on how best to cater to student needs in the classroom
- The ability to plan supportive interventions making use of out of class one to one support delivered by learning support assistants
- Experience of the use of assistive technology
- The ability to deliver training and INSET cross-College
- Experience of working with students with an EHCP

**Professional qualities**

- Have the ability to provide clear instruction and a level of oversight of the activities of others
- Have good interpersonal, organisation, communication and ICT skills
- Have the ability to work effectively as part of a team
- Be prepared to be flexible
- Be willing to co-operate and work collaboratively with staff
- Have a sense of humour

**DESIRABLE**

The successful candidate may:

- Have experience and qualifications relating to assessment for Access Arrangements
- Have an understanding of the principles of Quality First Teaching
- Have previous experience of working in a school or college in a similar or related role