

FURTHER INFORMATION
Specialist Teacher
To start as soon as possible
Permanent
Part time or substantial full time

The College:

The College is situated just outside Esher, in attractive grounds in Thames Ditton, and is well served by public transport. Thames Ditton rail station is two minutes' walk away and Esher rail station about 12 minutes. Both provide a direct link to central London. The core business of the College is the full-time education of 16-18 year old students, all of whom study level 3 courses. Within this context, the College has an inclusive, open access approach, recruiting students from over 115 different schools in North Surrey and the London boroughs, with a College roll of approximately 2050 students. The result is a rich and diverse student population. Applicants from the three most local postcodes, from schools without sixth forms in a defined geographical area and from siblings of current and former students all have guaranteed status. Incidentally, of all application categories, siblings consistently give us the highest conversion of applicant to enrolment. Those who know us best are most likely to come. All other applicants have open status and places are allocated by ballot.

The College has a strong reputation in the area and is highly over-subscribed, with applications closing nine months before enrolment begins. The College's popularity is principally based on academic achievement and successful progression, as well as a more mature and informal learning environment which lays the foundations for future success. Despite relatively modest entry requirements, it has an established track record in delivering impressive examination results. As a result, the College was judged 'outstanding' by Ofsted for all areas when recently inspected in September 2022. It is most pleasing that the report reflects the College that we all know well and is a fair reward for all the hard work that our staff have invested into the College and its community over the many years. Esher Sixth Form College is committed to:

- Creating a culture of high expectations and outstanding achievement for 16–19-year-olds
- Delivering high quality teaching and learning, tailored to individual learning needs.
- Developing a broad range of skills and experiences to ensure students fulfil their potential and progress to further study or employment.
- Promoting inclusivity, tolerance, and respect for others within a supportive and caring College community which values diversity
- Making a positive contribution to the wider community

The estate has benefited from significant investment over the last ten years or so and the result is a campus fit for the 21st century, with modern, specialist buildings and facilities. A new Study Centre and a Performing Arts block were opened for the start of the 2022/23 academic year and four temporary classrooms to help manage the College response to the increase in student contact time.

The Post:

The Learning Support Department provides support for any student who needs help to develop essential skills, whilst providing specialist help for students with specific additional learning needs/requirements.

The Learning Support team work directly with subject departments to enable them to support students on all courses, whilst also ensuring they manage socially and emotionally within the college. The overall approach is rooted in the philosophy of inclusive learning and the College is viewed as a 'best practice' college in terms of providing an all-embracing system of learning support.

The College seeks to appoint a specialist teacher to work as part of the Learning Support team. This is a new role to the College and is an exciting opportunity to have a positive impact on the experience and outcomes of learners with additional needs at the College.

The successful applicant will work with the Learning Support Manager and team of Learning Support Mentors in delivering high quality support to students with additional learning needs. The specialist teacher will have oversight of Learning Mentor activity in relation to students accessing one to one support. This will involve collaborating with the Mentors to design and deliver supportive interventions and disseminate information and strategies to teachers regarding individual student needs.

In addition, the successful candidate will lead on the roll-out of Quality First Teaching across the College over the next two years. The delivery of this will be supported by the Assistant Principals for Student Services and Curriculum, Development and Innovation.

The post will include up to 6 hours of teaching, including taking responsibility for a tutor group. Subject specialism is immaterial to selection.

Hours:

Full time or substantial part time.

Salary:

Salary up to £45,403 per annum (teacher pay scale), inclusive of fringe area allowance.

Applications: Completed application forms should be returned to:

The HR Manager
Esher Sixth Form College
Weston Green Road
Thames Ditton
Surrey KT7 0JB

Email: jobs@esher.ac.uk

Closing Date: Closing date: 9am, Tuesday 17th October
Interviews to be held Thursday 19th October