



**Please complete all questions in Part A and Part B of the application form, before signing the Declaration and submitting your form.**

**PART A**

**1. POSITION APPLIED FOR**

|  |
| --- |
|  |

### 2. PERSONAL DETAILS

|  |  |
| --- | --- |
| **Surname:** | **Title:** |
| **Forename:**  **Middle name(s):** | **Tel No (Home):** |
| **Address:**  **Postcode:** | **Tel No (Mobile):** |
| **Email:** |

### 3. EDUCATION AND ACADEMIC QUALIFICATIONS

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **SECONDARY EDUCATION** | **Dates** | | **Subject** | **Qualification &**  **Grade/Level** |
| **Establishment** | **From** | **To** |
|  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **HIGHER EDUCATION** | **Dates** | | **Subject** | **Qualification & Grade/Level** |
| **Establishment** | **From** | **To** |
|  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **FURTHER POSTGRADUATE** [inc PGCE] | **Dates** | | **Subject** | **Qualification & Grade/Level** |
| **Establishment** | **From** | **To** |
|  |  |  |  |  |

### 4. CURRENT POST

|  |  |
| --- | --- |
| **Organisation:** | **Present position:**  **Full or Part time:** |
| **Type of organisation:** | **Start Date:** |
| **Employer’s Address:** |  |
| **Annual Salary:** | **Additional earnings:** |
| **Period of Notice:** | |

### 5. PREVIOUS EMPLOYMENT (most recent first)

### For all teaching posts, please include age range/level and subjects taught

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Organisation** | **Position** | **Full or Part-time** | **From** | **To** | **Reasons for**  **leaving** |
|  |  |  |  |  |  |

### 6. PERIODS OF UNPAID ACTIVITY

Please give details of all periods, since leaving school, when you were not in paid employment other than periods of study detailed above. For example, you may have been caring for parents, bringing up a family or in unpaid voluntary work.

|  |  |  |
| --- | --- | --- |
| Reason | From | To |
|  |  |  |

### 7. PROFESSIONAL DEVELOPMENT

|  |
| --- |
| Please list relevant training courses attended: |

### 8. GENERAL INTERESTS AND HOBBIES

|  |
| --- |
|  |

### 9. OTHER INFORMATION

|  |  |
| --- | --- |
| **Where did you see this vacancy advertised?**  Please specify the **publication/website/social media channel**. This helps us to monitor the effectiveness of our advertising. |  |
| **Have you previously applied to Esher Sixth Form College?**  **If YES please give details:** |  |
| **If you were referred to Esher Sixth Form College for this job by an existing member of staff, please provide their name here.** |  |
| **National Insurance Number:** |  |
| **Date qualified as a Teacher (if applicable):** |  |
| **Date of completion of 2-year ECT induction (if applicable):** |  |
| **Teacher Reference Number (if applicable):** |  |

### 10. REFEREES

Please give details of two referees who can give a reference relating to your work/voluntary experience which is relevant to the post for which you are applying. Personal references from family or friends are not appropriate. Please state the context in which you are known to the referee.

One referee should be your most recent employer (**Principal** or **Headteacher** if the post is in a college or school). It is our policy to take up references by email prior to interview. Please indicate below whether we may approach your referees without further reference to you.

|  |  |
| --- | --- |
| **REFEREE 1**  Principal/Head Teacher/Most Recent Employer | **REFEREE 2** |
| **Name:** | **Name:** |
| **Context:** | **Context:** |
| **Position:** | **Position:** |
| **Address:** | **Address:** |
| **Email:** | **Email:** |
| **Phone Number:** | **Phone Number:** |
| **Contact prior to interview YES NO** | **Contact prior to interview YES NO** |

### 11. STATEMENT IN SUPPORT OF APPLICATION

To support your application, you are required to include below a statement of no more than 2 sides of A4. This should explain your reasons for applying for the post. You should also clearly address the responsibilities identified in the job description and demonstrate how you meet the essential criteria for the role, as identified in the person specification.

**PART B**

**Strictly Confidential**

### Please answer the questions below. This sheet will be separated from your application form by HR and will not be shown to the short-listing panel.

|  |  |
| --- | --- |
| **NAME:** | **POSITION APPLIED FOR:** |

### ENTITLEMENT TO EMPLOYMENT

A document showing proof of your entitlement to work in the UK will be required prior to commencement of employment.

**Are you a British citizen or EU National? YES NO**

**Do you have unrestricted leave to work in the UK? YES NO**

**Are you subject to UK work permit provisions? YES NO**

**If ‘Yes’ please provide further details:**

### CRIMINAL OFFENCES

As this post is classified as having substantial access to children, appointment will be subject to a DBS check of previous criminal convictions and cautions. It is an offence for barred individuals to apply to work with children. You are required, before appointment, to disclose any conviction, caution or binding over including ‘spent’ convictions. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are “protected”. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Do you have any unspent conditional cautions or convictions under the Rehabilitation of Offenders Act 1974??

**YES NO**

Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020?

**YES NO**

Full details should be enclosed in a separate envelope, marked private & confidential, and addressed to Personnel. A criminal record will not necessarily be a bar to obtaining a position but failure to disclose this information could result in dismissal. A copy of our Statement on the Recruitment of Ex-offenders is available on request.

### DECLARATION

I certify that the information given on this form in **Part A and Part B** is correct and complete to the best of my knowledge. I understand that the provision of false or misleading statements and/or withholding information may result in disciplinary action being taken against me and could result in dismissal from my employment.

I confirm that I am not on any barred list, disqualified from working with children or subject to sanctions imposed by a regulatory body or the Secretary of State for Education.

I understand, if selected for interview, my social media presence may be reviewed as part of the selection process.

If you return an electronic version of this form and you are subsequently appointed, your written signature will be required before commencement of employment.

**Signed:** **Date:**

Esher Sixth Form College holds your data in accordance with the General Data Protection Regulations. Our Privacy Notice is available on our website: [www.esher.ac.uk](http://www.esher.ac.uk)

Please return your completed application by email to: [jobs@esher.ac.uk](mailto:jobs@esher.ac.uk) or by post to:

The HR Manager, Esher Sixth Form College, Weston Green Road, Thames Ditton,

Surrey KT7 0JB

**We now invite you to complete our Equality and Diversity monitoring form – please see next page. Thank you.**

**EQUALITY AND DIVERSITY MONITORING FORM**

The College aims to develop and build upon practices and policies which provide equal opportunities and rights for all prospective and current staff, regardless of gender, ethnicity, disability, age, sexuality, gender orientation and reassignment, pregnancy/maternity and religion or belief.

In order to monitor our Equality and Diversity provision, we are actively seeking to improve the quality of the data that we gather. Monitoring our recruitment and selection processes is obviously important as by gathering data will we be able to recognise any potential sources of discrimination and take action.

We therefore invite you to provide us with data, on the understanding that it will only be used for statistical monitoring. This sheet will be separated from the main application form upon receipt and all data will be stored in the strictest confidence.

**GENDER:** Female Male Other  **DATE OF BIRTH:** DD/MM/YYYY

**ETHNICITY:**

|  |  |
| --- | --- |
| Arab |  |
| Asian / Asian British – Indian |  |
| Asian / Asian British – Pakistani |  |
| Asian / Asian British – Bangladeshi |  |
| Asian / Asian British – Chinese |  |
| Asian / Asian British - Any other Asian background |  |
| Black / African / Caribbean / Black British – African |  |
| Black / African / Caribbean / Black British – Caribbean |  |
| Black / African / Caribbean / Black British – Any other Black / African / Caribbean background |  |
| Mixed / Multiple ethnic group - White and Black Caribbean |  |
| Mixed / Multiple ethnic group - White and Black African |  |
| Mixed / Multiple ethnic group - White and Asian |  |
| Mixed / Multiple ethnic group - Any Other Mixed / multiple ethnic background |  |
| White - English / Welsh / Scottish / Northern Irish / British |  |
| White - Irish |  |
| White - Gypsy or Irish Traveller |  |
| White - Any Other White background |  |
| Any other ethnic group |  |

**Disability/Impairment:**

We are committed to ensuring that all staff and students are treated fairly and are supported in their working life within the College. We are also committed to making reasonable adjustments, in accordance with the Equality Act to remove any barriers – physical or otherwise – that staff and students might encounter.

|  |
| --- |
| Under the Equality Act 2010 a person has a disability if:   * they have a physical or mental impairment * the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities (Long term means that the effect of the impairment has lasted, or is likely to last for at least 12 months).   **Do you consider yourself to have a disability as described within the terms of the Equality Act 2010?**  **Yes**: ………………………………………………………………………………………..  **No**  C:\Users\LA\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\J0EBJR2S\employer_small.png  Esher Sixth Form College is a Disability Confident Employer.We will interview all disabled applicants who meet the minimum criteria for the job applied for and will consider them on their abilities.    **If you have answered “Yes” to the above, would you like your application to be considered under the Disability Confident Scheme?**  **Yes**    **No**  NB: for more information on the **Disability Confident Scheme** please log on to <http://www.direct.gov.uk> |