

**HEAD OF BIOLOGY
PERSON SPECIFICATION
(Full-time or substantial part time)**

As well as meeting the criteria listed below, the successful candidate will have provided a strong supporting statement explaining reasons for applying for the post and addressing the responsibilities identified in the Job Description.

ESSENTIAL:

The successful candidate will:

Qualifications

- Be a graduate with a teaching qualification.

Experience and Skills

- Have the experience and ability to successfully teach A Level Biology.
- Have a willingness to teach BTEC Applied Science or equivalent courses.
- Have excellent communication skills.
- Have good organisational ability and administrative skills, being able to prioritise effectively.

Professional qualities

- Have enthusiasm for teaching and for Biology and Applied Science or equivalent
- Have the ability to inspire learning and promote success.
- Have high expectations of all students.
- Be aware of, and sympathetic to the needs of 16-19-year-old students.
- Be committed to the College values of inclusivity, community and empowerment
- Be competent in, and committed to, being a tutor to a group of students.
- Be committed to, and enjoy working as part of a team with a collaborative approach to the development of teaching and learning resources.
- Be committed to teaching on the College's Extension Studies programme.
- Be committed to continued professional development.

DESIRABLE:

The successful candidate may:

- Have some experience of leading a team and/or an area of the curriculum.
- Have experience of examining the subject.
- Have knowledge and understanding of quality assurance/improvement processes.
- Have aspiring Head of Department (or equivalent) training.
- Have experience of managing a budget.

