

FURTHER INFORMATION

Teacher of Psychology
(Full-time or substantial part-time)

The College

The College is situated just outside Esher, in attractive grounds in Thames Ditton, and is well served by public transport. Thames Ditton rail station is two minutes' walk away and Esher rail station about 12 minutes. Both provide a direct link to central London. The core business of the College is the full-time education of 16–18-year-old students, all of whom study level 3 courses. Within this context, the College has an inclusive, open access approach, recruiting students from over 115 different schools in North Surrey and the London boroughs, with a College roll of approximately 2050 students. The result is a rich and diverse student population. Applicants from the four most local postcodes, from schools without sixth forms in a defined geographical area and from siblings of current and former students all have guaranteed status. Incidentally, of all application categories, siblings consistently give us the highest conversion of applicant to enrolment. Those who know us best are most likely to come. All other applicants have open status and places are allocated by ballot.

The College has a strong reputation in the area and is highly over-subscribed, with applications closing nine months before enrolment begins. The College's popularity is principally based on academic achievement and successful progression, as well as a more mature learning environment which lays the foundations for future success. Despite relatively modest entry requirements, it has an established track record in delivering impressive examination results. As a result, the College was judged 'outstanding' by Ofsted for all areas when recently inspected in September 2022. It is most pleasing that the report reflects the College that we all know well and is a fair reward for all the hard work that our staff have invested into the College and its community over the many years.

College Mission Statement and Values

Mission Statement

We are specialists in sixth form education who are committed to creating a culture of high expectations and outstanding achievement.

Values

- **Inclusivity:** We actively embrace diversity, ensuring every community member is valued, respected, and provided with equal opportunities for growth and participation.
- **Community:** We cultivate a vibrant community characterised by collaboration and mutual support where everyone contributes to our collective and individual successes, fostering a strong sense of belonging and shared purpose.
- **Empowerment:** We champion autonomy and aspiration, empowering every individual to actively shape their educational and professional paths to achieve their full potential.

The estate has benefited from significant investment over the last ten years or so and the result is a campus fit for the 21st century, with modern, specialist buildings and facilities. A new Study Centre and a Performing Arts block were opened for the start of the 2022/23 academic year and four temporary classrooms to help manage the College response to the increase in student contact time, with a new build replacing the temporary accommodation in September 2025.

The Post

Students:

Psychology is a growing and hugely popular subject with just under 600 students currently studying the subject at A Level.

Staff:

There are currently 9 members of the teaching team (both full and part-time).

Courses & Exam Board:

The department follows the AQA specification.

Department/Facilities:

The Psychology department is very well-resourced, with a dedicated teaching block that is equipped with a computer area. Students are provided with topic booklets to support them in their learning. Student outcomes are strong, and many students progress on to study Psychology (or a related subject) at degree level.

The department offers day trips to the Freud Museum and London Zoo, as well as Brain Day held on-site with Dr Guy Sutton, involving an interactive brain dissection.

Alongside the A level, the department offers two enrichment courses in Psychology (Psychology in Film; Introduction to Forensic and Criminal Psychology) as part of the College's Complementary Studies programme.

Additional information:

We are looking for a passionate, curious and collaborative individual who will be a member of an enthusiastic team and actively contribute to its continued development.

If you are an Early Career Teacher (ECT), you would have a reduced timetable, participate in the College's dedicated ECT programme and have support from your mentor.

We would welcome applications from candidates looking for a full-time post or a minimum of 4 days a week. Please indicate in your application if you would like to be considered for the part time (4 days a week) role and this will be discussed at interview.

College Hours:

College teaching periods start at 8.55am and end at 4.15pm.

Salary: Salary will be NSP2 (£34,704) to NSP9 (£51,014) per annum inclusive of fringe area allowance, depending on experience.

Closing Date: 12pm Midday Thursday 20 March 2025

Interviews: Week Commencing Monday 24 March 2025